



COMMONWEALTH OF KENTUCKY  
TRANSPORTATION CABINET  
[www.transportation.ky.gov/](http://www.transportation.ky.gov/)

Andy Beshear  
GOVERNOR

Jim Gray  
SECRETARY

January 14, 2020

CALL NO. 202  
CONTRACT ID NO. 204200  
ADDENDUM # 1

Subject: KENTON COUNTY, 121GR20T003-HSIP & FD05  
Letting January 24, 2020

(1) Revised - Wage Rates - Pages 284-297 of 303

Proposal revisions are available at <http://transportation.ky.gov/Construction-Procurement/>.

If you have any questions, please contact us at 502-564-3500.

Sincerely,

A handwritten signature in cursive script that reads "Rachel Mills".

Rachel Mills, P.E.  
Director  
Division of Construction Procurement

RM:mr  
Enclosures

"General Decision Number: KY20200039 01/03/2020

Superseded General Decision Number: KY20190039

State: Kentucky

Construction Type: Highway

Counties: Boone, Campbell, Kenton and Pendleton Counties in  
Kentucky.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building  
structures in rest area projects & railroad construction;  
bascule, suspension & spandrel arch bridges designed for  
commercial navigation, bridges involving marine construction;  
and other major bridges).

Note: Under Executive Order (EO) 13658, an hourly minimum wage  
of \$10.80 for calendar year 2020 applies to all contracts  
subject to the Davis-Bacon Act for which the contract is awarded  
(and any solicitation was issued) on or after January 1, 2015.  
If this contract is covered by the EO, the contractor must pay  
all workers in any classification listed on this wage  
determination at least \$10.80 per hour (or the applicable  
wage rate listed on this wage determination, if it is higher)  
for all hours spent performing on the contract in calendar  
year 2020. If this contract is covered by the EO and a  
classification considered necessary for performance of work on  
the contract does not appear on this wage determination, the  
contractor must pay workers in that classification at least  
the wage rate determined through the conformance process set

forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Modification Number	Publication Date
0	01/03/2020

BRKY0002-005 06/01/2017

	Rates	Fringes
BRICKLAYER.....	\$ 27.81	13.01

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 BROH0001-005 06/01/2008

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 25.75	8.60

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 CARP0698-001 05/01/2014

BOONE, CAMPBELL, KENTON & PENDLETON COUNTIES:

	Rates	Fringes
Carpenter & Piledrivermen.....	\$ 27.27	14.59
Diver.....	\$ 40.58	9.69

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 \* ELEC0212-007 06/03/2019

	Rates	Fringes
ELECTRICIAN.....	\$ 30.18	18.89
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ELEC0212-013 11/26/2018		

	Rates	Fringes
Sound & Communication		
Technician.....	\$ 24.35	10.99
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ENGI0018-013 05/01/2019		

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
GROUP 1.....	\$ 37.39	14.95
GROUP 2.....	\$ 37.27	14.95
GROUP 3.....	\$ 36.23	14.95
GROUP 4.....	\$ 35.05	14.95
GROUP 5.....	\$ 29.59	14.95
GROUP 6.....	\$ 37.64	14.95
GROUP 7.....	\$ 37.89	14.95

OPERATING ENGINEER CLASSIFICATIONS

GROUP 1 - Air Compressor on Steel Erection; Barrier Moving Machine; Boiler Operator on Compressor or Generator when mounted on a Rig; Cableway; Combination Concrete Mixer & Tower; Concrete Plant (over 4 yd. Capacity); Concrete Pump; Crane (All Types, Including Boom Truck, Cherry Picker); Crane-Compact, Track or Rubber over 4,000 lbs. capacity; Cranes-Self Erecting, Stationary, Track or Truck (All Configurations); Derrick; Dragline; Dredge (Dipper, Clam or Suction); Elevating Grader or Euclid Loader; Floating Equipment (All Types); Gradall; Helicopter Crew (Operator-Hoist or Winch); Hoe (all types); Hoisting Engine on Shaft or Tunnel Work; Hydraulic Gantry (Lifting System); Industrial-Type Tractor; Jet Engine Dryer (D8 or

D9) Diesel Tractor; Locomotive (Standard Gauge);  
Maintenance Operator Class A; Mixer, Paving (Single or  
Double Drum); Mucking Machine; Multiple Scraper;  
Piledriving Machine (All Types); Power Shovel; Prentice  
Loader; Quad 9 (Double Pusher); Rail Tamper (with auto  
lifting & aligning device); Refrigerating Machine (Freezer  
Operation); Rotary Drill, on Caisson work; Rough Terrain  
Fork Lift with Winch/Hoist; Side-Boom; Slip-Form Paver;  
Tower Derrick; Tree Shredder; Trench Machine (Over 24"  
wide); Truck Mounted Concrete Pump; Tug Boat; Tunnel  
Machine and/or Mining Machine; & Wheel Excavator

GROUP 2 - Asphalt Paver; Automatic Subgrader Machine,  
Self-Propelled (CMI Type); Bobcat Type and/or Skid Steer  
Loader with Hoe Attachment Greater than 7,000 lbs.; Boring  
Machine More than 48"; Bulldozer; Endloader; Hydro Milling  
Machine; Horizontal Directional Drill (over 500,000 ft.  
lbs. thrust); Kolman-type Loader (production type-Dirt);  
Lead Greaseman; Lighting & Traffic Signal Installation  
Equipment (includes all groups or classifications);  
Material Transfer Equipment (Shuttle Buggy) Asphalt;  
Pettibone-Rail Equipment; Power Grader; Power Scraper; Push  
Cat; Rotomill (all), Grinders & Planers of All types;  
Trench Machine (24" wide & under); & Vermeer type Concrete  
Saw

GROUP 3 - A-Frame; Air Compressor on Tunnel Work (low  
pressure); Asphalt Plant Engineer; Bobcat-type and/or Skid  
Steer Loader with or without Attachments; Highway Drills  
(all types); Locomotive (narrow gauge); Material  
Hoist/Elevator; Mixer, Concrete (more than one bag  
capacity); Mixer, one bag capacity (Side Loader); Power  
Boiler (Over 15 lbs. Pressure) Pump Operator installing &  
operating Well Points; Pump (4" & over discharge); Roller,  
Asphalt; Rotovator (lime soil stabilizer); Switch & Tie  
Tampers (without lifting & aligning device); Utility  
Operator (Small equipment); & Welding Machines

GROUP 4 - Backfiller; Ballast Re-locator; Bars, Joint & Mesh

Installing Machine; Batch Plant; Boring Machine Operator  
(48" or less); Bull Floats; Burlap & Curing Machine;  
Concrete Plant (capacity 4 yd. & under); Concrete Saw  
(Multiple); Conveyor (Highway); Crusher; Deckhand;  
Farm-type Tractor with attachments (highway) except  
Masonry); Finishing Machine; Fireperson, Floating Equipment  
(all types); Fork Lift (highway); Form Trencher; Hydro  
Hammer; Hydro Seeder; Pavement Breaker; Plant Mixer; Post  
Driver; Post Hole Digger (Power Auger); Power Brush Burner;  
Power Form Handling Equipment; Road Widening Trencher;  
Roller (Brick, Grade & Macadam); Self-Propelled Power  
Spreader; Self-Propelled Power Subgrader; Steam Fireperson;  
Tractor (Pulling Sheepfoot, Roller or Grader); & Vibratory  
Compactor with Integral Power

GROUP 5 - Compressor (Portable, Sewer, Heavy & Highway); Drum  
Fireperson (Asphalt); Generator; Masonry Fork Lift;  
Inboard-Outboard Motor Boat Launch; Masonry Fork Lift; Oil  
Heater (asphalt plant); Oiler; Power Driven Heater; Power  
Sweeper & Scrubber; Pump (under 4" discharge);  
Signalperson; Tire Repairperson; & VAC/ALLS

GROUP 6 - Master Mechanic & Boom from 150 to 180

GROUP 7 - Boom from 180 and over

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IRON0044-008 06/01/2019

	Rates	Fringes
Ironworkers:		
Fence Erector.....	\$ 28.00	21.20
Structural.....	\$ 29.47	21.20

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IRON0044-018 06/01/2019

Rates Fringes



Trencher; Sand Blaster; Concrete Chipper; Surface Grinder;  
 Vibrator Operator; Wagon Driller

GROUP 3 - Asphalt Luteman & Raker; Gunnite Nozzleman; Gunnite  
 Operator & Mixer; Grout Pump Operator; Side Rail Setter;  
 Rail Paved Ditches; Screw Operator; Tunnel (Free Air);  
 Water Blaster

GROUP 4 - Caisson Worker (Free Air); Cement Finisher;  
 Environmental - Nuclear, Radiation, Toxic & Hazardous Waste  
 - Levels A & B; Miner & Driller (Free Air); Tunnel Blaster;  
 & Tunnel Mucker (Free Air); Directional & Horizontal  
 Boring; Air Track Driller (All Types); Powderman & Blaster;  
 Troxler & Concrete Tester if Laborer is Utilized

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 LABO0265-009 05/01/2018

BOONE, CAMPBELL & KENTON COUNTIES:

	Rates	Fringes
LABORER		
GROUP 1.....	\$ 30.62	10.95
GROUP 2.....	\$ 30.79	10.95
GROUP 3.....	\$ 31.12	10.95
GROUP 4.....	\$ 31.57	10.95

LABORER CLASSIFICATIONS

GROUP 1 - Asphalt Laborer; Carpenter Tender; Concrete Curing  
 Applicator; Dump Man (Batch Truck); Guardrail and Fence  
 Installer; Joint Setter; Laborer (Construction); Landscape  
 Laborer; Highway Lighting Worker; Signalization Worker;  
 Mesh Handlers & Placer; Right-of-way Laborer; Riprap  
 Laborer & Grouter; Scaffold Erector; Seal Coating; Surface  
 Treatment or Road Mix Laborer; Sign Installer; Slurry Seal;  
 Utility Man; Bridge Man; Handyman; Waterproofing Laborer;  
 Flagperson; Hazardous Waste (level D); Diver Tender; Zone

Person & Traffic Control

GROUP 2 - Skid Steer; Asphalt Raker; Concrete Puddler; Kettle Man (Pipeline); Machine Driven Tools (Gas, Electric, Air); Mason Tender; Brick Paver; Mortar Mixer; Power Buggy or Power Wheelbarrow; Sheeting & Shoring Man; Surface Grinder Man; Plastic Fusing Machine Operator; Pug Mill Operator; & Vacuum Devices (wet or dry); Rodding Machine Operator; Diver; Screwman or Paver; Screed Person; Water Blast, Hand Held Wand; Pumps 4" & Under (Gas, Air or Electric) & Hazardous Waste (level C); Air Track and Wagon Drill; Bottom Person; Cofferdam (below 25 ft. deep); Concrete Saw Person; Cutting with Burning Torch; Form Setter; Hand Spiker (Railroad); Pipelayer; Tunnel Laborer (without air) & Caisson; Underground Person (working in Sewer and Waterline, Cleaning, Repairing & Reconditioning); Sandblaster Nozzle Person; & Hazardous Waste (level B)

GROUP 3 - Blaster; Mucker; Powder Person; Top Lander; Wrencher (Mechanical Joints & Utility Pipeline); Yarnier; Hazardous Waste (level A); Concrete Specialist; Concrete Crew in Tunnels (With Air-pressurized - \$1.00 premium); Curb Setter & Cutter; Grade Checker; Utility Pipeline Tapper; Waterline; and Caulker

GROUP 4 - Miner; & Gunite Nozzle Person

TUNNEL LABORER WITH AIR-PRESSURIZED ADD \$1.00 TO BASE RATE

SIGNAL PERSON WILL RECEIVE THE RATE EQUAL TO THE RATE PAID THE LABORER CLASSIFICATION FOR WHICH HE OR SHE IS SIGNALING.

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PAIN0012-016 05/01/2015

Rates                      Fringes

PAINTER

Bridge.....	\$ 24.39	9.06
Bridge Equipment Tender and Containment Builder.....	\$ 20.73	9.06
Brush & Roller.....	\$ 23.39	9.06
Sandblasting & Water Blasting.....	\$ 24.14	9.06
Spray.....	\$ 23.89	9.06

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 PLUM0392-008 06/01/2018

	Rates	Fringes
PLUMBER.....	\$ 32.01	19.67

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 SUKY2010-161 02/05/1996

	Rates	Fringes
Truck drivers:		
GROUP 1.....	\$ 15.85	4.60
GROUP 2.....	\$ 16.29	4.60

TRUCK DRIVER CLASSIFICATIONS

GROUP 1 - Driver

GROUP 2 - Euclid Wagon; End Dump; Lowboy; Heavy Duty  
 Equipment; Tractor-Trailer Combination; & Drag

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 WELDERS - Receive rate prescribed for craft performing  
 operation to which welding is incidental.

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 Note: Executive Order (EO) 13706, Establishing Paid Sick Leave  
 for Federal Contractors applies to all contracts subject to the  
 Davis-Bacon Act for which the contract is awarded (and any

solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example:

PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the

classifications was union data. EXAMPLE: UAVG-OH-0010  
08/29/2014. UAVG indicates that the rate is a weighted union  
average rate. OH indicates the state. The next number, 0010 in  
the example, is an internal number used in producing the wage  
determination. 08/29/2014 indicates the survey completion date  
for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of  
each year, to reflect a weighted average of the current  
negotiated/CBA rate of the union locals from which the rate is  
based.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can  
be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on  
a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests  
for summaries of surveys, should be with the Wage and Hour  
Regional Office for the area in which the survey was conducted  
because those Regional Offices have responsibility for the  
Davis-Bacon survey program. If the response from this initial  
contact is not satisfactory, then the process described in 2.)  
and 3.) should be followed.

With regard to any other matter not yet ripe for the formal  
process described here, initial contact should be with the  
Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

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Fringe benefit amounts are applicable for all hours worked except when otherwise noted.

No laborer, workman or mechanic shall be paid at a rate less than that of a Journeyman except those classified as bona fide apprentices.

Apprentices or trainees shall be permitted to work as such subject to Administrative Regulations adopted by the Commissioner of Workplace Standards. Copies of these regulations will be furnished upon request from any interested person.

Before using apprentices on the job the contractor shall present to the Contracting Officer written evidence of registration of such employees in a program of a State apprenticeship and training agency approved and recognized by the U. S. Bureau of Apprenticeship and Training. In the absence of such a State agency, the contractor shall submit evidence of approval and registration by the U. S. Bureau of Apprenticeship and Training.

The contractor shall submit to the Contracting Officer, written evidence of the established apprenticeship-journeyman ratios and wage rates in the project area, which will be the basis for establishing such ratios and rates for the project under the applicable contract provisions.

**TO: EMPLOYERS/EMPLOYEES**

**PREVAILING WAGE SCHEDULE:**

**The wages indicated on this wage schedule are the least permitted to be paid for the occupations indicated. When an employee works in more than one classification, the employer must record the number of hours worked in each classification at the prescribed hourly base rate.**

**OVERTIME:**

**Overtime is to be paid to an employee at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty (40) hours in such workweek. Wage violations or questions should be directed to the designated Engineer or the undersigned.**

Director  
Division of Construction Procurement  
Frankfort, Kentucky 40622  
502-564-3500